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Beijing Capital Jiaye Property Services Co., Limited
北京京城佳業物業股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 2210)

**RETIREMENT OF EXECUTIVE DIRECTOR AND ELECTION OF NEW
SESSION OF THE BOARD;
RETIREMENT OF SHAREHOLDER REPRESENTATIVE SUPERVISOR AND
ELECTION OF NEW SESSION OF THE SUPERVISORY COMMITTEE;
AND
RETIREMENT OF EMPLOYEE REPRESENTATIVE SUPERVISOR AND
ELECTION OF
EMPLOYEE REPRESENTATIVE SUPERVISOR**

Reference is made to the announcement of Beijing Capital Jiaye Property Services Co., Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) dated December 20, 2023 in connection with the indicative announcement on the postponed election of the new session of the board (the “**Board**”) of directors (the “**Directors**”) and the supervisory committee (the “**Supervisory Committee**”) of supervisors (the “**Supervisors**”).

The Company hereby announces the following matters:

**RETIREMENT OF EXECUTIVE DIRECTOR AND ELECTION OF NEW SESSION OF
THE BOARD**

The Company has completed the nomination of candidates for Directors of the second session of the Board. In accordance with the articles of association of the Company (the “**Articles of Association**”), following the recommendation by the shareholders of the Company (the “**Shareholders**”) and nomination by the nomination committee of the Board (the “**Nomination Committee**”), the Board considered and approved the proposed election of Mr. Zhang Weize (張偉澤), Mr. Yang Jun (楊軍) and Mr. Luo Zhou (羅周) as the candidates for executive Directors of the second session of the Board, proposed election of Ms. Jiang Xin (蔣鑫), Mr. Mao Lei (毛磊) and Mr. Li Zuoyang (李作揚) as the candidates for non-executive Directors of the second session of the Board, and proposed election of Mr. Cheng Peng (程鵬), Mr. Kong Weiping (孔偉平), and Mr. Kong Chi Mo (江智武) as the candidates for independent non-executive Directors of the second session of the Board (collectively referred to as the “**Proposed Directors**”).

Mr. Yao Xin (姚昕) will retire as an executive Director and a member of the risk and compliance management committee of the Board (the “**Risk and Compliance Management Committee**”) and will not stand for re-election as an executive Director of the second session of the Board due to other work arrangements, with effect from the date of the 2023 annual general meeting of the Company (the “**AGM**”). Mr. Yao Xin (姚昕) has confirmed that he has no disagreement with the Board and that there are no other matters that need to be brought to the attention of the Shareholders in connection with his retirement. The Board would like to take this opportunity to express its deep appreciation to Mr. Yao Xin (姚昕) for his contribution during his tenure as a Director.

The biographical details of the Proposed Directors are set forth in Appendix I to this announcement. Each of the Proposed Directors has confirmed that save as disclosed in Appendix I to this announcement, as at the date of this announcement: (i) he/she did not hold any directorship or supervisorship in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (ii) he/she had no relationship with any Directors, Supervisors, senior management, substantial Shareholders or controlling Shareholders of the Company; (iii) he/she did not hold any positions within the Company or any of its subsidiaries; and (iv) he/she had no interest or deemed interest in any share, underlying share or debenture of the Company or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (“SFO”) (Chapter 571 of the Laws of Hong Kong). Save as disclosed above, the Board is not aware of any other matter in connection with the election of Directors that needs to be brought to the attention of the Shareholders, or that is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities (the “Listing Rules”) on The Stock Exchange of Hong Kong Limited (the “Hong Kong Stock Exchange”). In addition, each of the aforesaid candidates for independent non-executive Directors has confirmed to the Company that he fulfils the independence requirements as set out under Rule 3.13 of the Listing Rules.

The aforesaid list of the Proposed Directors will be submitted to the Shareholders at the AGM for their consideration and approval. In accordance with the Articles of Association, the second session of the Board will have a term of three years, with the term of each Proposed Director taking effect from the date of approval by the Shareholders at the AGM until the expiration of the term of the second session of the Board. The Company will confirm the membership arrangements of the relevant specialized committees of the Board as soon as practicable upon the approval of the appointment of such Proposed Directors at the AGM.

The Board has agreed to authorize the remuneration and evaluation committee of the Board (the “Remuneration and Evaluation Committee”) to determine the remuneration for the Proposed Directors upon their appointment approved by the AGM, with reference to the Company’s performance, the performance and responsibilities of the Proposed Directors, and other relevant factors, except for Ms. Jiang Xin (蔣鑫), Mr. Mao Lei (毛磊) and Mr. Li Zuoyang (李作揚), who will not receive any remuneration from the Group, and authorize the chairman of the Board or any executive Director to enter into the service contracts or appointment letters with the Proposed Directors on behalf of the Company after their appointment is approved by the AGM, and to transact other related matters.

RETIREMENT OF SHAREHOLDER REPRESENTATIVE SUPERVISOR AND ELECTION OF NEW SESSION OF THE SUPERVISORY COMMITTEE

The Company completed the nomination of candidates for Supervisors of the second session of the Supervisory Committee. In accordance with the Articles of Association, following the recommendation by the Shareholders, the Supervisory Committee considered and approved the proposed election of Mr. Liu Yueming (劉月明) and Mr. Hu Mingkai (扈明凱) as the candidates for the shareholder representative Supervisors (the “Proposed Supervisors”) of the second session of the Supervisory Committee. The employee representative Supervisor for the second session of the Supervisory Committee is elected separately at the employee meeting of the Company.

Mr. Liu Fengyuan (劉鳳元) will retire as a shareholder representative Supervisor and chairman of the Supervisory Committee and will not stand for re-election as a shareholder representative Supervisor of the second session of the Supervisory Committee as he has reached retirement age, with effect from the date of the AGM. Mr. Liu Fengyuan (劉鳳元) has confirmed that he has no disagreement with the Board and the Supervisory Committee and that there are no other matters that need to be brought to the attention of the Shareholders in connection with his retirement. The Board and the Supervisory Committee would like to take this opportunity to express their deep appreciation to Mr. Liu Fengyuan (劉鳳元) for his contribution during his tenure as a shareholder representative Supervisor.

The biographical details of the Proposed Supervisors are set forth in Appendix II to this announcement. Each of the Proposed Supervisors has confirmed that save as disclosed in Appendix II to this announcement, as at the date of this announcement: (i) he did not hold any directorship or supervisorship in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (ii) he had no relationship with any Directors, Supervisors, senior management, substantial Shareholders or controlling Shareholders of the Company; (iii) he did not hold any positions within the Company or any of its subsidiaries; and (iv) he had no interest or deemed interest in any share, underlying share or debenture of the Company or its associated corporations within the meaning of Part XV of the SFO. Save as disclosed above, the Board and the Supervisory Committee are not aware of any other matter in connection with the election of Supervisors that needs to be brought to the attention of the Shareholders, or that is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules.

The aforesaid list of the Proposed Supervisors will be submitted to the Shareholders at the AGM for their consideration and approval. In accordance with the Articles of Association, the second session of the Supervisory Committee will have a term of three years, with the term of each Proposed Supervisor taking effect from the date of approval by the Shareholders at the AGM until the expiration of the term of the second session of the Supervisory Committee.

Upon approval of the appointment of the Proposed Supervisors at the AGM, the Company will enter into service contracts with the Proposed Supervisors. No Proposed Supervisors will receive any remuneration by the Company as the shareholder representative Supervisors.

An AGM circular containing, among others, details of election of the Board and election of the Supervisory Committee, will be published and/or dispatched to the Shareholders in due course.

RETIREMENT OF EMPLOYEE REPRESENTATIVE SUPERVISOR AND ELECTION OF EMPLOYEE REPRESENTATIVE SUPERVISOR

Ms. Liu Fang (劉芳) will retire as an employee representative Supervisor and will not stand for re-election as an employee representative Supervisor of the second session of the Supervisory Committee due to other work arrangements, with effect from the date of the AGM. Ms. Liu Fang (劉芳) has confirmed that she has no disagreement with the Board and the Supervisory Committee and that there are no other matters that need to be brought to the attention of the Shareholders in connection with her retirement. The Board and the Supervisory Committee would like to take this opportunity to express their deep appreciation to Ms. Liu Fang (劉芳) for her contribution during her tenure as an employee representative Supervisor.

At the employee representative meeting of the Company held on April 12, 2024, Ms. Yang Jie (楊傑) was elected as the employee representative Supervisor of the second session of the Supervisory Committee, whose tenure shall be the same as other Supervisors of the second session of the Supervisory Committee for a term of three years with effect from the date of approval by the Shareholders at the AGM until the expiration of the term of the second session of the Supervisory Committee. Ms. Yang Jie (楊傑) will join the shareholder representative Supervisors elected at the AGM in forming the second session of the Supervisory Committee.

The biographical details of Ms. Yang Jie (楊傑) are set forth in Appendix III to this announcement. Ms. Yang Jie (楊傑) has confirmed that save as disclosed in Appendix III to this announcement, as at the date of this announcement: (i) she did not hold any directorship or supervisorship in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (ii) she had no relationship with any Directors, Supervisors, senior management, substantial Shareholders or controlling Shareholders of the Company; (iii) she did not hold any positions within the Company or any of its subsidiaries; and (iv) she had no interest or deemed interest in any share, underlying share or debenture of the Company or its associated corporations within the meaning of Part XV of the SFO. Save as disclosed above, the Board and the Supervisory Committee are not aware of any other matter in connection with the election of Ms. Yang Jie (楊傑) that needs to be brought to the attention of the Shareholders, or that is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules.

The Company will enter into a service contract with Ms. Yang Jie (楊傑), and Ms. Yang Jie (楊傑) will not receive any remuneration from the Company as the employee representative Supervisor, and instead will receive the corresponding compensation according to her specific management position at the Company.

By order of the Board of Directors
Beijing Capital Jiaye Property Services Co., Limited
Zhang Weize
Chairman

Beijing, the PRC
April 19, 2024

As at the date of this announcement, the Board consists of Mr. Zhang Weize, Mr. Yang Jun, Mr. Luo Zhou and Mr. Yao Xin as executive Directors, Ms. Jiang Xin and Mr. Mao Lei as non-executive Directors, and Mr. Cheng Peng, Mr. Kong Weiping and Mr. Kong Chi Mo as independent non-executive Directors.

* *For the purpose of identification only*

APPENDIX I. BIOGRAPHICAL DETAILS OF CANDIDATES FOR DIRECTORS

Mr. Zhang Weize (張偉澤), aged 54, is the chairman of the Board and an executive Director of the Company, and is the secretary to the party committee of the Company. He is responsible for the overall work of the Board and the party committee. Mr. Zhang joined the Company in December 2020 when the Company was incorporated and served in his current positions. Currently, Mr. Zhang serves as the chairman of the Nomination Committee, the chairman of the Strategy and Investment and ESG Committee of the Board (the “**Strategy and Investment and ESG Committee**”) and a member of the Risk and Compliance Management Committee.

Prior to joining the Company, Mr. Zhang successively served as a deputy general manager and director of Beijing Construction Engineering International Construction Engineering Co., Ltd.* (北京建工國際建設工程有限責任公司) from July 1992 to March 2011, primarily responsible for managing market development, external operations, overseas regional management, and presiding over the overall work of the African region; served as a deputy secretary to the party committee, director and general manager of Beijing Construction Engineering Design Co. Ltd.* (北京市建築工程設計有限責任公司) from March 2011 to November 2011, primarily responsible for the overall work of the management; served as a deputy general manager of Beijing Uni.-Construction Group Co., Ltd.* (北京住總集團有限責任公司) from September 2011 to December 2020, successively responsible for the marketing, operation and management, production, safety, centralized procurement of materials and equipment, property management and overseas business.

Mr. Zhang graduated from Harbin Civil Engineering Institute (哈爾濱建築工程學院) with a bachelor’s degree in July 1992; and graduated from Tsinghua University (清華大學) with a master’s degree in senior management business administration in January 2012. He was awarded the qualification of registered cost engineer by the Ministry of Personnel and the Ministry of Construction of the People’s Republic of China in October 1998; and was awarded the qualification of professorate senior economist by the Beijing Municipal Human Resources and Social Security Bureau (北京市人力資源和社會保障局) in October 2020.

Mr. Zhang has been serving as the vice president of the Beijing Property Management Association since July 2021 and is mainly responsible for assisting the President in discharging his duties.

Mr. Yang Jun (楊軍), aged 55, is an executive Director, general manager and deputy secretary to the party committee of the Company. He is responsible for the overall business operations of the Group. Mr. Yang joined the Company in December 2020 when the Company was incorporated and served in his current positions. Currently, Mr. Yang also serves as the chairman of the Risk and Compliance Management Committee and a member of the Strategy and Investment and ESG Committee.

Mr. Yang successively served as the deputy general manager, general manager and chairman of Beijing Urban Construction Group Properties Co., Ltd.* (北京城建置業有限公司), a subsidiary of the Company, from 2003 to 2021, primarily responsible for real estate development, property management and overall work of the company. Mr. Yang has also successively served as the representative of the 15th and 16th Beijing Haidian District People’s Congress from December 2011 to November 2021. Prior to joining the Company, Mr. Yang served as the chief engineer and deputy manager in the real estate department of Beijing Urban Construction Engineering Co., Ltd.* (北京城建建設工程有限責任公司) from July 1991 to October 1998, primarily responsible for project management and operation; served as a project manager in Beijing Urban Construction Real Estate Development Co., Ltd.* (北京城建房地產開發有限公司) from November 1997 to February 2003, primarily responsible for real estate development.

Mr. Yang graduated from the Capital University of Economics and Business (首都經濟貿易大學) as a postgraduate majoring in regional economics in June 2004; graduated from Beijing Jiaotong University (北京交通大學) with a bachelor's degree of management in business administration in January 2015; and was awarded the qualification of senior engineer by the Evaluation Committee of the Ministry of Land and Resources of the People's Republic of China (中國國土資源部評估委員會) in December 2006.

Mr. Luo Zhou (羅周), aged 51, is an executive Director and deputy general manager of the Company. He is responsible for the strategic development and quality control of the Group. Mr. Luo joined the Company in December 2020 when the Company was incorporated and served in his current positions. Currently, Mr. Luo also serves as a member of the Strategy and Investment and ESG Committee.

Mr. Luo has served as the director and general manager of Beijing Chengcheng Property Management Co., Ltd.* (北京城承物業管理有限責任公司), a subsidiary of the Company, from March 2007 to November 2012, and has served as the chairman from 2019 to 2021, primarily responsible for the management work of production operation of the company.

Mr. Luo graduated from Beijing University of Technology (北京工業大學) with a bachelor's degree in business management in July 1998; graduated from University of International Business and Economics (對外經濟貿易大學) with a master's degree in business administration in December 2004. Mr. Luo was awarded the qualification of senior economist by Beijing Advanced Professional and Technical Qualification Review Committee (北京市高級專業技術資格評審委員會) in September 2012; and was awarded the qualification of comprehensive expert by Beijing Property Management Assessment & Supervision Association (北京市物業服務評估監理協會) in October 2020.

Ms. Jiang Xin (蔣鑫), aged 47, is a non-executive Director of the Company. She is responsible for providing advice on the strategic development, system formulation and major operational decisions of the Group. Ms. Jiang served in her current position on October 28, 2022, following consideration and approval at the 2022 second extraordinary general meeting of the Company. Currently, Ms. Jiang also serves as members of the Audit Committee of the Board (the “**Audit Committee**”), Remuneration and Evaluation Committee and Risk and Compliance Management Committee.

Ms. Jiang has served as the deputy director of the corporate management department of Beijing Urban Construction Group Co., Ltd.* (北京城建集團有限責任公司) (the “**BUCG**”) since August 2020, primarily involved in the company's reform and restructuring, organizational and institutional management, and rules and regulations management. From August 2021 to February 2024, Ms. Jiang Xin served as a director of Beijing Urban Construction New Material Co., Ltd.* (北京城建新材料有限公司), a subsidiary of BUCG. From July 1998 to July 2020, Ms. Jiang Xin served successively as an operation member, a publicity member, the director of the office of the managers, and a secretary to the board of the company and deputy general manager of Beijing Urban Construction Road & Bridge Group Co., Ltd.* (北京城建道橋建設集團有限公司).

Ms. Jiang graduated from Lanzhou University in June 1998 with a bachelor's degree in economics majoring in national economic management and graduated from the Chinese University of Hong Kong in June 2014 with a degree of MBA majoring in Business Administration. In November 2008, Ms. Jiang Xin was awarded the qualification of senior economist specialising in business administration by Beijing Advanced Professional and Technical Qualification Review Committee (北京市高級專業技術資格評審委員會).

Mr. Mao Lei (毛磊), aged 45, is a non-executive Director of the Company. He is responsible for providing advice on the strategic development, system formulation and major operational decisions of the Group. Mr. Mao joined the Company when the Company was incorporated in December 2020 and served in his current position. Currently, Mr. Mao also serves as a member of the Strategy and Investment and ESG Committee.

Mr. Mao has worked in Beijing Urban Construction Investment & Development Co., Ltd.* (北京城建投資發展股份有限公司) (“BUCID”) since July 2001, and successively served as a deputy director and director of the enterprise development department, primarily responsible for strategic planning, performance evaluation, internal control and planning statistics. Since June 29, 2023, he has been serving as an external director of Beijing Urban Construction (Hainan) Real Estate Co., Ltd.* (北京城建(海南)地產有限公司), a subsidiary of BUCID.

Mr. Mao graduated from the investment economics department in Central University of Finance and Economics (中央財經大學) with a bachelor’s degree in investment economics in June 2001. Mr. Mao was awarded the qualification of senior economist by Beijing Advanced Professional and Technical Qualification Review Committee (北京市高級專業技術資格評審委員會) in September 2011.

Mr. Li Zuoyang (李作揚), aged 56, is a proposed non-executive Director of the Company.

Prior to joining the Company, Mr. Li successively served as an employee and manager of First Development Company, a real estate arm of Beijing Uni.-Construction* (北京住總房地產開發部第一開發公司), from July 1990 to December 1997. From December 1997 to December 2001, he successively served as a project manager of the small structure at real estate development department of Beijing Housing Development and Construction Group Corporation* (北京住宅開發建設集團總公司), the general manager of Dalian Binhai Building of Beijing Uni.-Construction* (北京住總大連濱海大廈), and the assistant manager of the development department and project manager of the Qianhe Garden Project* (千鶴家園項目) of Beijing Uni.-Construction Group Co.,Ltd.* (北京住總集團有限責任公司). From December 2001 to December 2004, he served as the assistant manager of the Beijing Uni.-Construction Develop Company* (北京住總開發公司) and the secretary of the party branch at a subsidiary of Beijing Uni.-Construction. From December 2004 to January 2016, he served as a deputy secretary to the party committee, secretary to the party committee, secretary of the discipline inspection committee and deputy general manager of Beijing Uni.-Construction Real Estate Development Co., Ltd.* (北京住總房地產開發有限責任公司). Since January 2016, he has been serving as secretary to the party committee and chairman of Beijing Uni.-Construction Real Estate Development Co., Ltd.* (北京住總房地產開發有限責任公司), as well as the secretary of the party branch of the urban renewal division of Beijing Uni.-Construction Group Co., Ltd.* (北京住總集團有限責任公司). Since December 2023, he has also been working as assistant general manager of Beijing Uni.-Construction Group Co., Ltd.* (北京住總集團有限責任公司).

Mr. Li obtained a bachelor’s degree in economics from Beijing Economic College (北京經濟學院) in July 1990. In June 2005, he was granted the qualification of Intermediate Political Commissar (中級政工師) by the Committee of Communist Party of China of Beijing Uni.-Construction Group Co., Ltd.* (中國共產黨北京住總集團有限責任公司委員會).

Mr. Cheng Peng (程鵬), aged 49, is an independent non-executive Director of the Company. He is responsible for providing independent advice and guidance to the Board. Mr. Cheng joined the Company in October 2021, and served in his current position. Currently, Mr. Cheng also serves as the chairman of the Remuneration and Evaluation Committee, members of the Nomination Committee and the Strategy and Investment and ESG Committee.

From July 1998 to July 2009, he worked as a lecturer and then a deputy professor at the college of management science and information engineering of Jilin University of Finance and Economics (吉林財經大學). From July 2009 to July 2011, he conducted post-doctoral research in management science and engineering at the graduate school of Chinese Academy of Sciences (中國科學院研究生院) (now known as University of Chinese Academy of Sciences (中國科學院大學)). Since July 2011, he has been the deputy professor and professor of the property management department of the school of economics and management of Beijing Forestry University (北京林業大學). He is currently a professor and doctoral supervisor of the department of property management of the school of economic management of Beijing Forestry University (北京林業大學), where he also serves as the head of the department.

Mr. Cheng obtained his bachelor's degree in economic information management from Jilin University of Finance and Economics (吉林財經大學) in July 1998. He obtained his master's degree in business administration from Jilin University (吉林大學) in June 2005. He obtained his doctor's degree in management science and engineering from Jilin University (吉林大學) in June 2009. Mr. Cheng has been a member of the Specialized Committee of Real Estate Market Services of the Science Technology Committee of Ministry of Housing and Urban-Rural Development (住房和城鄉建設部科學技術委員會房地產市場服務專業委員會) since September 2019. He has been the vice chairman of the Specialized Committee of Industry-University-Research of China Property Management Institute (中國物業管理協會 產學研專業委員會) since December 2019. He has been the deputy secretary of the Chinese Association for Science of Science and S&T Policy (中國科學與科技政策研究會) since March 2018. Mr. Cheng has been serving as a member of the Specialized Committee of Community Construction of the Science Technology Committee of Ministry of Housing and Urban-Rural Development (住房和城鄉建設部科學技術委員會社區建設專業委員會) since August 2020. Since February 2024, Mr. Cheng has also been a member of the National Technical Committee for Property Standardization (全國物業標準化技術委員會委員).

Since July 21, 2020, Mr. Cheng has also been an independent non-executive director of First Service Holding Limited (第一服務控股有限公司), a company listed on the Hong Kong Stock Exchange, stock code: 02107.

Mr. Kong Weiping (孔偉平), aged 54, is the independent non-executive Director of the Company. He is responsible for providing independent advice and guidance to the Board. Mr. Kong joined the Company in October 2021, and served in his current position. Currently, Mr. Kong also serves as members of the Audit Committee, Nomination Committee, Remuneration and Evaluation Committee and Risk and Compliance Management Committee.

Mr. Kong has served as an independent director of Zotye Automobile Co., Ltd. (眾泰汽車股份有限公司), a company listed on Shenzhen Stock Exchange, stock code: 000980, since July 2017; an external director of Beijing North Star Company Limited* (北京北辰實業集團有限責任公司) since December 2018; an external director of Beijing Tianqiao Zenith Investment Group Co., Ltd.* (北京天橋盛世投資集團有限責任公司) since January 2020; an external director of Beijing Huafang Investment Company Limited* (北京華方投資有限公司) since April 2020; an external director of Beijing Gas Energy Development Co., Ltd. (北京燃氣能源發展有限公司), since April 2024; an external supervisor of Beijing Tongrentang Co.,Ltd. (北京同仁堂股份有限公司), a company listed on the Shanghai Stock Exchange, stock code: 600085, since June 2021; an independent non-executive Director of Beijing Media Corporation Limited (北青傳媒股份有限公司), a company listed on the Hong Kong Stock Exchange, stock code: 01000, since June 2022. Mr. Kong is currently a partner of Beijing Deheng Law Offices.

Prior to joining the Company, Mr. Kong served as an independent director of SDIC Zhonglu Fruit Juice Co., Ltd. (國投中魯果汁股份有限公司), a company listed on Shanghai Stock Exchange, stock code: 600962, from April 2013 to April 2019; an independent director of Sinomine Resource Group Co., Ltd. (中礦資源集團股份有限公司), a company listed on Shenzhen Stock Exchange, stock code: 002738, from April 2014 to May 2020.

Mr. Kong graduated from the Department of Education of Beijing Normal University (北京師範大學) with a master's degree in education management in July 1996. Mr. Kong currently holds the qualification of lawyer practicing certificate by the Ministry of Justice of the PRC.

Mr. Kong Chi Mo (江智武), CESGA®, FSA, FCCA, CPA, FCG, HKFCG, FHKIoD & MHKSI, aged 49, is an independent non-executive Director of the Company. He is primarily responsible for providing independent advice and guidance to the Board. Mr. Kong joined the Company in October 2021 and served in his current position. Mr. Kong is also the chairman of the Audit Committee.

Mr. Kong has more than 20 years of experience in accounting and audit, corporate finance, investor relations, company secretarial affairs and governance with an additional concern on enterprise value and sustainability. Mr. Kong currently holds several directorships in listed companies including serving as an independent non-executive Director and the chairman of the audit committee of AK Medical Holdings Limited (stock code: 01789), an independent non-executive Director and the chairman of the audit committee of New Hope Service Holdings Limited (stock code: 03658), and an independent non-executive Director and the chairman of the audit committee of ZACD Group Ltd. (stock code: 08313). All of the above-mentioned public companies are listed on the Hong Kong Stock Exchange.

Prior to joining the Company, Mr. Kong started his career as a finance trainee in Hutchison Telecommunications (Hong Kong) Limited, an indirect wholly-owned subsidiary of Hutchison Telecommunications Hong Kong Holdings Limited (stock code: 00215), from June 1997 to March 1998. Mr. Kong worked as a taxation assistant in PricewaterhouseCoopers, an international accounting firm, from March 1998 to October 1999 and worked in KPMG, another international accounting firm, from October 1999 to December 2007, during which his last position held in KPMG was audit senior manager. Mr. Kong successively served as an executive director, chief financial officer, company secretary and authorized representative during his employment with China Vanadium Titano-Magnetite Mining Company Limited (stock code: 00893) from May 2008 to March 2020. All of the above-mentioned public companies are listed on the Hong Kong Stock Exchange.

Mr. Kong is accredited as (i) a European Federation of Financial Analysts Societies (EFFAS) Certified ESG Analyst, the first internationally recognized ESG Professional Accreditation in Hong Kong and (ii) a Sustainability Accounting Standards Board's (SASB) Fundamentals of Sustainability Accounting Credential Holder.

Aside from the above-mentioned ESG- and sustainability-related qualifications, in aspects of accounting, company secretarial affairs and governance, Mr. Kong is also admitted as (i) a Fellow of the Association of Chartered Certified Accountants (ACCA) in the United Kingdom; (ii) a Certified Public Accountant of the Hong Kong Institute of Certified Public Accountants (HKICPA); (iii) a Fellow of both The Chartered Governance Institute (CGI) in the United Kingdom and The Hong Kong Chartered Governance Institute (HKCGI) with the designations of Chartered Secretary and Chartered Governance Professional; (iv) a Fellow of The Hong Kong Institute of Directors (HKIoD); and (v) an Ordinary Member of Hong Kong Securities and Investment Institute (HKSI). Mr. Kong graduated from The Chinese University of Hong Kong with a bachelor's degree in Business Administration in December 1997.

APPENDIX II. BIOGRAPHICAL DETAILS OF CANDIDATES FOR SUPERVISORS

Mr. Liu Yueming (劉月明), aged 56, is proposed to be appointed as the chairman of the Supervisory Committee and a shareholder representative Supervisor of the Company.

Prior to joining the Company, Mr. Liu served as a project technical leader at Beijing Urban Construction No.4 Construction Engineering Co., Ltd.* (北京城建四建設工程有限責任公司) from July 1989 to to September 1993. From September 1993 to August 2001, he served as a technician of the New Dong'an Project (新東安項目) of BUCG, the director of the technical quality department at the Command Headquarters of the New Terminal Building Project at the Capital Airport (首都機場新航站樓工程指揮部), the chief engineer of four contract sections at the Panjin-Haikou Expressway Project (盤海高速公路工程四個合同段), and the project manager of section One at the Panjin-Haikou Expressway Project (盤海高速公路工程一合同段). From August 2001 to June 2006, he successively served as deputy chief engineer of the engineering contracting department of BUCG, chief engineer of Project Management Department of engineering department, chief engineer of the Chengjian Building Project Department (城建大廈項目部) of engineering department, deputy chief engineer of the Engineering Contracting Department and project manager of the Nanjing International Mall Project (南京國際商城項目), and manager of Jiangsu Branch, BUCG. From June 2006 to November 2008, he successively served as chief engineer and deputy manager of the No.3 engineering general contracting department (工程總承包三部), and manager of Jiangsu Branch at BUCG, and deputy manager of the party affairs department at the National Stadium Engineering General Contracting Department (國家體育場工程總承包部). From November 2008 to July 2010, he was deputy manager of the No.2 engineering general contracting department (工程總承包二部) of BUCG. and a director and manager of Beijing Urban Construction Rail Transit Construction Co., Ltd.* (北京城建軌道交通建設有限公司). From July 2010 to November 2023, he successively served as assistant manager and manager and deputy secretary to the party committee of the civil engineering general contracting department, and secretary to the party committee of the civil engineering general contracting department and deputy general manager of BUCG. Since November 2023, he has been serving as the assistant manager of BUCG.

Mr. Liu graduated from department of civil engineering of Zhengzhou Institute of Technology (鄭州工學院) in July 1989 with a bachelor's degree in industrial and civil construction and obtained a master's degree in business administration from Peking University's Guanghua School of Management (北京大學光華管理學院) in July 2013. He was awarded the qualification of professor level senior engineer by Beijing Advanced Professional and Technical Qualification Review Committee (北京市高級專業技術資格評審委員會) in May 2015.

Mr. Hu Mingkai (扈明凱), aged 56, is a Shareholder representative Supervisor. Mr. Hu joined the Company in December 2023 and served in his current position.

Prior to joining the Company, Mr. Hu has served as the deputy general manager of Beijing Dongfang Kangtai Real Estate Development Management Co., Ltd.* (北京東方康泰房地產開發經營有限責任公司) and the chairman of Beijing Dongfang Ronghe Property Management Co., Ltd.* (北京東方容和物業管理有限責任公司) since July 2023. He successively served as the deputy general manager and the general manager of Beijing Daqianmen Investment Management Co., Ltd.* (北京大前門投資經營有限公司) from October 2021 to June 2023; served as the deputy general manager of Beijing Dongfang Ronghe Property Management Co., Ltd. from October 2020 to October 2021; served as the deputy general manager of Beijing DaDuShi Street Trade Development Co., Ltd.* (北京大都市街貿易發展有限公司) from July 2020 to October 2020; and served as the deputy general manager of Beijing Daqianmen Investment Management Co., Ltd. from December 2018 to July 2020. He served as the deputy general manager of Beijing Dongfang Culture and Business Operation Management Group Co., Ltd.* (北京東方文化商業運營管理集團有限公司) from August 2018 to December 2018; served as the deputy general manager of Beijing Dongfang Culture and Business Operation Management Group Co., Ltd. and concurrently the chairman of Beijing Dongfang Ronghe Property Management Co., Ltd. from December 2017 to August 2018. He served as the general manager of Beijing Guangchong Real Estate Development Co., Ltd.* (北京廣崇房地產綜合開發有限責任公司) and concurrently the deputy general manager of Beijing Shiyuan Urban Construction Comprehensive Development Company* (北京市世源城市建設綜合開發公司) from March 2017 to December 2017; worked in Beijing Shiyuan Urban Construction Comprehensive Development Company from August 2007 to March 2017 where he successively served as the deputy manager of the operation department, the manager and the deputy general manager of the property management department, and concurrently served as the manager of Beijing Sunshine Heating Station* (北京市陽光供熱站). He served as the deputy manager of the asset management department of Beijing Dongfang Kangtai Real Estate Development Management Co., Ltd. from December 2006 to August 2007; served as the deputy general manager of Beijing Dongfang Ronghe Property Management Co., Ltd. from December 2005 to December 2006; and served as the deputy general manager of Beijing Dongfang Chengye Property Management Co., Ltd.* (北京東方成業物業管理有限責任公司) from January 2004 to December 2005. He served as the deputy manager of the property department of Beijing Shiyuan Chengye Property Management Co., Ltd.* (北京世源成業物業管理有限公司) from August 2002 to December 2003; served as a customer service personnel and the deputy manager of the administration department of Beijing Haifeng Tianyuan Property Management Co., Ltd.* (北京海豐天源物業管理有限公司) from August 1999 to July 2002; served as the manager of the sales department of Beijing Wenjietong Mechanical and Electrical Supply Station* (北京文傑通機電供應站) from March 1996 to July 1999; and worked in the sales department of Beijing Machine Tool Accessories Factory* (北京機床附件廠) from December 1985 to March 1996.

Mr. Hu Mingkai graduated from the adult education school of the Party School of the Beijing Municipal Committee of CPC* (中共北京市委黨校成人教育學院) with a bachelor's degree in computer information management in July 2007.

APPENDIX III. BIOGRAPHICAL DETAILS OF CANDIDATE FOR EMPLOYEE REPRESENTATIVE SUPERVISOR

Ms. Yang Jie (楊傑), aged 31, joined the Company in September 2021, and currently serves as the Secretary of the Youth League Committee and the Director of Female Workers' Committee.

Prior to joining the Company, Ms. Yang worked as the Director of the Female Workers' Committee at the Party-Mass Work Department at Beijing Uni.-Construction Vanke Industrial Technology Co., Ltd.* (北京住總萬科建築工業化科技股份有限公司) from June 2019 to September 2021, and as a cadre in the Party-Mass Work Department from July 2017 to June 2019 at the same company.

Ms. Yang graduated from the Gengdan Institute of Beijing University of Technology in 2017 with a bachelor's degree in public service administration. In August 2019, she obtained the title of Assistant to Political Commissar* (助理政工師).